

## LEE COUNTY, GEORGIA CLASSIFICATION DESCRIPTION

### CLASSIFICATION TITLE: EQUIPMENT OPERATOR 3

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#### PURPOSE OF CLASSIFICATION

The purpose of this classification is to operate heavy equipment in performing various tasks for the County. Operates a dump truck, front-end loader, excavator, backhoe, dozer, dirt pan, water truck, motor grader and other equipment and machinery as assigned.

#### ESSENTIAL FUNCTIONS

**The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.**

Operates a dump truck, front-end loader, excavator, backhoe, dozer, dirt pan, water truck, motor grader, smooth drum roller, sheet foot roller and other equipment and machinery as assigned.

Performs road maintenance tasks utilizing assigned equipment; installs and repairs driveways and driveway pipes; digs and cleans ditches.

Utilizes equipment to assist in maintaining the County landfill; loads bins at landfill; pushes up landfill.

Performs other departmental duties; loads dump trucks; picks up inert; removes road debris; flags traffic at work sites; install fences; digs holding ponds.

Participates in landscape activities to maintain roadways and right-of-way areas; plants flowers, grass and trees; removes trees and limbs.

Provides assistance with equipment maintenance and repair; washes and fuels vehicles; assists with shop repairs; changes equipment blades; checks equipment to ensure proper operation.

Provides guidance and leadership while monitoring work of community service workers.

Receives, reviews, and completes various forms and documents including work orders, vehicle maintenance reports, truck reports, and maps.

Operates other equipment as necessary to complete essential functions including a tractor, chain saw, street sweeper, soil cement mixer, and other equipment as assigned.

#### ADDITIONAL FUNCTIONS

Performs other related duties as required.

## MINIMUM QUALIFICATIONS

High school diploma or GED; one to two years of experience driving various types of trucks, operating heavy equipment and maintaining and repairing vehicles and equipment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Georgia Commercial Driver's License (CDL) including appropriate endorsement(s).

## PERFORMANCE APTITUDES

**Data Utilization:** Requires the ability to determine, calculate, tabulate, or summarize data/information. Includes performing subsequent actions in relation to these computational operations.

**Human Interaction:** Requires the ability to provide guidance, assistance, and/or interpretation to others regarding the application of procedures and standards to specific situations.

**Equipment, Machinery, Tools, and Materials Utilization:** Requires the ability to operate and control the actions of equipment, machinery, tools and/or materials requiring complex and/or rapid adjustments.

**Verbal Aptitude:** Requires the ability to utilize a wide variety of reference and descriptive data and information.

**Mathematical Aptitude:** Requires the ability to perform addition, subtraction, multiplication, and division. May include counting, recording of counts, and basic measuring.

**Functional Reasoning:** Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

**Situational Reasoning:** Requires the ability to exercise judgment, decisiveness and creativity in situations involving a variety of generally pre-defined duties, which are often characterized by frequent change.

## ADA COMPLIANCE

**Physical Ability:** Tasks require the regular and, at times, sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

**Sensory Requirements:** Some tasks require the ability to perceive and discriminate visual cues or signals. Some tasks require the ability to communicate orally.

**Environmental Factors:** Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, confined spaces, machinery, vibrations, and traffic hazards.

*Lee County, Georgia is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*